



What to know before applying for an ARAID Researcher

With this short information, we intend to clarify some (or all) doubts that arise when you want to incorporate an Araid Researcher to any research Center in our Community. All of them are detailed and specified in the various agreements with the Host Institutions.

1.- ARAID researchers are doctors with more than 6 years of experience, and with a recognized research career. **THEY ARE NOT SCHOLARSHIPS HOLDERS; THEY ARE RESEARCHERS** of the ARAID Foundation with an employment contract with it.

2.- According to the agreements signed with the Institutions to which the ARAID Researchers are incorporated, they must be **TREATED AND CONSIDERED IN THE SAME CONDITIONS FOR THE DEVELOPMENT OF THEIR WORK** as the workers of the various Institutions.

3.- ARAID Researchers can, if they consider it appropriate for their professional development, teach as associate professors or as collaborators in teaching tasks for research personnel without a contract with the Institution where they give it, with a limit of hours (fixed by Board of Trustees and by the host institution) but **IN NO CASE THEY OBLIGED TO TEACH.**

4.- The ARAID Researchers initially join a work team that considers that they can complement their work or develop a new line, but their **FINAL OBJECTIVE** must be clear, within a reasonable period (three years), **OF ACHIEVING THEIR SCIENTIFIC INDEPENDENCE** (lead line, new group) that allows them to: i) request and manage projects, as managers or collaborators, under the same conditions as the rest of the researchers from the host institutions; ii) be responsible for the infrastructure, equipment and laboratories of their centers; iii) request the direction of students and doctors; and iv) make use of any equipment of the Institution (parking, gyms, computer center, meeting rooms, ...)

5.- **ARAID IS THE NECESSARY AND VALID INTERLOCUTOR** for any type of query / information / complaint about ARAID Researchers.